

Clinical Nurse Specialist – Night Duty

Department	ICU, High Care & Neuro ICU
Location	Cintocare, Menlyn Maine, Pretoria
Closing date	n/a

JOB DESCRIPTION

We are in search of a highly skilled and committed Clinical Nurse Specialist to become an integral part of our healthcare team. The primary responsibility of the Clinical Nurse Specialist will be to ensure the safe and efficient provision of patient care in specialised units. This will involve leading and managing essential functions, including:

- Manage and lead the Departmental Orientation for Agency Staff within specialised units (NUR.F112).
- Develop and execute a comprehensive training regimen while meticulously documenting progress. Conduct regular competency evaluations to ensure proficiency.
- Actively engage in the patient handover process to proactively identify and address risks and quality lapses.
- Provide hands-on support at the bedside and implement targeted training interventions as necessary.
- Generate detailed Nursing Manager night reports following each shift.
- Play an integral role in patient resuscitations within specialised units and serve as a key member of the Code Blue Team for hospital-wide emergencies.
- Provide clinical guidance and support to Shift Leaders and Night Supervisors to enhance operational efficiency and patient care standards.

QUALIFICATION

- Degree or diploma in general nursing science.
- A post-basic qualification in Critical Nursing is essential.
- Current registration with the South African Nursing Council as a registered nurse

SKILLS AND ATTRIBUTES

- Effective communication
- Empathy and compassion
- Adaptable
- Resilience
- Service Orientation
- Planning, organising, delegation
- Time management
- Conflict management and problem-solving



- Value diversity
- Applies values in the workplace
- Assertive and confident

EXPERIENCE

- Work experience in a critical care environment for more than 10 years in a private hospital is essential.

Please send a comprehensive Curriculum Vitae and completed Application Form to careers@cintocare.com

If you have not heard from the Cintocare Human Resource Department within one month of your application, please accept that your application was unsuccessful. Cintocare will contact short-listed candidates only. Cintocare is an equal-opportunity employer. For further information, contact Cintocare at (012) 945-3000.