

CLINICAL ENGINEER

Department	Technical
Location	Cintocare, Menlyn Maine, Pretoria
Closing date	22 October 2025

JOB DESCRIPTION

We are seeking a skilled and proactive Clinical Engineer to join our private healthcare team. The successful candidate will be responsible for ensuring the optimal performance, safety, and compliance of all clinical equipment in line with manufacturer specifications and Health Technology Regulations. This role encompasses preventative maintenance, safety testing, calibration, installation, and repair of medical equipment.

KEY RESPONSIBILITIES

- Take full accountability for the management, performance, and compliance of all clinical equipment functions.
- Conduct hands-on preventative maintenance, safety testing, calibration, installation, and repair of medical devices to ensure optimal performance.
- Oversee asset management, including equipment tracking, inventory control, and lifecycle management.
- Ensure all activities adhere to manufacturer specifications, regulatory requirements, and quality assurance standards.
- Maintain accurate and up-to-date records of equipment maintenance, servicing, and repairs.
- Lead and contribute to teamwork, fostering collaboration across the OPCO team and other stakeholders.
- Demonstrate effective communication skills with colleagues, management, and relevant regulatory bodies.
- Report directly to the Board Representative, maintaining accountability, responsiveness, and professionalism in all aspects of work.

QUALIFICATION

- Diploma / Degree in Clinical Engineering

EXPERIENCE / REQUIREMENTS

- A minimum of 10 years' experience in a private hospital setting
- Clear Criminal Record
- Current Registration with CEASA
- Strong knowledge of medical equipment, standards, and regulations.
- Proven ability to work independently and as part of a multidisciplinary team.
- Assertive, responsible, accountable, and responsive work ethic.

SKILLS AND ATTRIBUTES

- Strong technical proficiency with medical and clinical equipment, including troubleshooting and repair.
- Hands-on approach combined with the ability to manage and oversee multiple functions effectively.
- Excellent asset management skills, including inventory control and lifecycle management.
- Sound understanding of healthcare regulations, standards, and quality assurance processes.
- Strong problem-solving skills and ability to make decisions independently.
- Effective communication and interpersonal skills, capable of collaborating across multidisciplinary teams.
- High level of accountability, responsibility, and professionalism.
- Ability to work under pressure and manage competing priorities while maintaining attention to detail.
- Team-oriented mindset with the ability to motivate and support colleagues.
- Strong computer literacy and proficiency in maintenance management systems, asset tracking software, and related digital tools.
- Assertive, proactive, and responsive, with a commitment to continuous learning and improvement.
- Computer literacy.

Please note that Cintocare is located within a designated smoke-free precinct.

Please send a comprehensive **Curriculum Vitae** and completed **Application Form** to careers@cintocare.com. If you have not heard from the Cintocare Human Resource Department within one month of your application, please accept that your application was unsuccessful. Cintocare will contact short-listed candidates only. Cintocare is an equal opportunity employer. For further information, contact Cintocare on (012) 945-3000.