

## Registered Nurse (General Theatre)

Department	Theatre
Location	Cintocare, Menlyn Maine, Pretoria
Closing date	31 August 2025

### JOB DESCRIPTION

We are looking for a skilled and compassionate Scrub Nurse to join our dynamic surgical team. The successful candidate will play a vital role in supporting safe and effective surgical procedures by maintaining sterile environments, preparing and handling surgical instruments, and assisting surgeons, anesthesiologists, and other theatre staff throughout operations.

As a Registered Nurse, you will be responsible for delivering high-quality, patient-centred care by applying the full nursing process—including assessment, planning, implementation, and evaluation—in collaboration with the multidisciplinary team. A strong focus on infection prevention, adherence to safety protocols, and the creation of a therapeutic and supportive environment for patients is essential.

### Core Disciplines:

Our surgical focus includes a diverse and specialised range of disciplines:

- Vascular Surgery
- Maxillofacial Surgery
- ENT (Ear, Nose, and Throat)
- Orthopaedic Surgery
- Neurosurgery
- Spinal Surgery
- Plastic and Reconstructive Surgery

### Key Responsibilities:

- Prepare the operating theatre and ensure all surgical instruments and equipment are sterilised and ready for use.
- Maintain aseptic technique and monitor the sterile field during procedures.
- Assist surgeons and other members of the surgical team during operations.
- Monitor and respond to the needs of the patient throughout the procedure.
- Support post-operative care and participate in handover processes.
- Uphold strict compliance with infection prevention and control standards, as well as health and safety regulations.

## QUALIFICATION

- Degree or diploma in general nursing science.
- Post-basic qualification in Theatre Nursing Science will be to your advantage.
- Current registration with SANC (South African Nursing Council).

## SKILLS AND ATTRIBUTES

- Strong leadership skills.
- Assertive, confident and friendly.
- Effective communication skills.
- Empathy and compassion.
- Adaptable and resilient.
- Service Orientated.
- Planning and organisational skills.
- Excellent time management.
- Value diversity and apply values in the workplace.

## EXPERIENCE / REQUIREMENTS

- Registered Nurses with over three years of hands-on experience in a private healthcare operating theatre setting are encouraged to apply for this position.
- Specialised experience in Orthopaedics, Maxillofacial, ENT, Neuro, Plastics, and Spinal Surgery is a mandatory requirement for consideration.
- Clear Criminal record

**Please note that Cintocare is located within a designated smoke-free precinct.**

Please send a comprehensive Curriculum Vitae and completed Application Form to [careers@cintocare.com](mailto:careers@cintocare.com)

If you have not heard from the Cintocare Human Resource Department within one month of your application, please accept that your application was unsuccessful. Cintocare will contact short-listed candidates only. Cintocare is an equal opportunity employer. For further information, contact Cintocare on (012) 945-3000.