

## TECHNICAL MANAGER

Department	TECHNICAL
Location	Cintocare, Menlyn Maine, Pretoria
Closing date	20 August 2025

### JOB DESCRIPTION

The successful individual will support the business plan's strategic objectives through the optimal management of the Technical function through managing all aspects of the technical and maintenance department.

The responsibilities will include coordinating and managing the team, projects, and day-to-day management of the hospital's technical requirements through best practices, and complying with legislation.

### KEY RESPONSIBILITIES

- **Leadership**

The technical manager will lead and manage the Technical team to ensure a collaborative working environment between the technical department, and multi-disciplinary consulting team members by implementing the department and hospital strategy to ensure facility efficiency and compliance. A solid first principal understanding of engineering and hands-on engineering services skills & experience is a necessity.

- **Environment and facilities**

The day-to-day management of the technical department, ensuring service delivery to all departments. The management and maintenance of all essential and non-essential equipment relevant to the facilities.

- **Employee management and development**

The individual will lead the team by managing workload, employee costs, performance management, succession planning, training and development and all other facets of human resource management.

- **Financial and resource management**

The Technical Manager will provide input into the development and maintenance of business plans, including budgets and CAPEX budget management where relevant. Identify opportunities for eliminating the wastage of resources within the facility. Assist with the maximising of efficiencies relating to technical services such as water usage, electricity etc.

- **Quality & legal compliance**

By implementing technical policies and procedures, maintain and manage work systems that are productive and support continuous quality improvement. Furthermore, the individual will ensure compliance with statutory legislation continuously monitor quality and risk, and ensure any corrective and remedial actions arising from case reviews are implemented in conjunction with a robust communication process for all affected team members.

## QUALIFICATION

- Diploma in Electrical, Mechanical, or Mechatronics Engineering – **this is a mandatory requirement with no exceptions.**

## EXPERIENCE & REQUIREMENTS

- 10+ years experience in the management of a technical department.
- 8 years of working experience in a private hospital with proven leadership skills.
- Sound knowledge of OHS Act regulation
- Experience in facility management
- Previous hospital building project management experience is a necessity.
- Engineering services skills include but are not limited to, HVAC, IT, MV, LV, HT, DC, Control Systems, BMS, AV Systems, Facilities Management, Soft Services, Security, Pest Control, CCTC Systems, Access Control, Fire Detection and Suppression, Vertical Transport etc.
- A clear criminal record is essential.

## SKILLS AND ATTRIBUTES

- Self-motivated with excellent time-management and communication skills.
- Well-developed organisational, interpersonal decision-making and conflict-resolution skills.
- Team Player
- Can Do attitude
- Be able to operate within a high-stress environment

**Please note that Cintocare is located within a designated smoke-free precinct.**

Please send a comprehensive **Curriculum Vitae** and completed **Application Form** to [careers@cintocare.com](mailto:careers@cintocare.com)  
If you have not heard from the Cintocare Human Resource Department within one month of your application, please accept that your application was unsuccessful. Cintocare will contact short-listed candidates only. Cintocare is an equal-opportunity employer. For further information, contact Cintocare at (012) 945-3000.